Organised Retail sector has been fast developing in India particularly in post reform period. Initially, it was confined to Metro and Big cities. In due course of time this sector has been expanding to small towns. This paper is a modest attempt to study the service management and qualities through customer’s perception, particularly in Balasore Municipality of Odisha.

Key Words: Retail Management, Service Management, Service Quality.

1. INTRODUCTION
Customer Perception is defined as “the process by which the individual selects, organizes and interprets motive into a meaningful and consistent picture of the world”. As individual we come across numerous products and service every day. Thus, different people hold different opinions about the same things and events. This is because each person has a specific way of looking at things. Every individual thus has a “perception” of the world around him or her., Underhill (1999) revealed that, shopping is very distinctive in nature, its more to just purchasing what one wants but it also includes the customer’s acceptance of the product, brand or stores as well, using multiple senses like- seeing, smelling, tasting, hearing and even tasting. The word “retail” is derived from the French word “retailer” meaning “to cut a piece off” or “break bulk”. It includes all the activities directly related to the sale of goods and services to the ultimate consumer for personal and non-business use. In simple terms, it implies a first-hand transaction with the customer. Indian Retail industry can be broadly classified into two sectors, namely organised retail and unorganised retail. In the present scenario the organised sector constitutes only 8% and the remaining 92% is left with the unorganised retail sector. India is 3rd largest economy in the world in terms of GDP and fourth largest economy in terms of Purchasing Power Parity. India presents a huge opportunity to be used as a hub to the world. India is the “promised land” for global brands and Indian retailers. A “Vibrant Economy”. Retail industry the largest sectors in India and second largest employment provider after agriculture (Zameer, 2011); it plays a significant role in increasing the productivity across a wide range of goods and services. The trading activities undertaken by licensed retailers are categorized as organized retailing. Licensed retailers are those who are registered for sales tax, income tax, etc. Organized retailing comprises mainly of modern retailing with busy shopping malls, multi store retail and huge complexes that offer a large variety of products in terms of quality, value for money and makes shopping a memorable experience. Previously, customers used to go to kirana/bania Stores to purchase their necessities. This later changed to bigger shops run by one man with a few employees. All the work here was done manually. Gradually more sophistication seeped into this sector and department stores came into being. India is rated the fifth most attractive emerging retail market: a potential goldenmine, estimated to be US$ 200 billion, of which organized retailing (i.e. modern trade) makes up 3 percent or US$ 6.4 billion. As per a report by KPMG the annual growth of department stores is estimated at 24%. Ranked second in a Global Retail Development Index of 30 developing countries drawn up by AT Kearney.

2. PRESENT SCENARIO OF ORGANISED RETAIL IN INDIA
A 2007 report noted that an increasing number of people in India are turning to the services sector for employment due to the relative low compensation offered by the traditional agriculture and manufacturing sectors. The organised retail market is growing at 35 percent annually, while growth of unorganised retail sector is pegged at 6 percent. The Retail Business in India is currently at the point of inflection. As of 2008, rapid changes with investments to the tune of US$25 billion were being planned by several Indian and multinational companies in the next 5 years. It is a huge industry in terms of size and according to India, Brand Equity Foundation (IBEF), it is valued at about US$395.96 billion. Organised retail is expected to garner about 16-18 percent of the total retail market (US$65–75 billion) in the next 5 years. The Indian economy has registered a growth of 8% for 2007. The predictions for 2008 is 7.9%. The size of India’s retail market was estimated at US$ 435 billion in 2010. Of this, US$ 414 billion (95 percent of the market) was traditional retail and US$ 21 billion (5 percent of the market) was organised retail.
retail and US$ 21 billion (5 percent of the market) was organized retail. India’s retail market is expected to grow at 7 percent over the next 10 years, reaching a size of US$ 850 billion by 2020. Traditional retail is expected to grow at 5 percent and reach a size of US$ 650 billion (76 percent), while organized retail is expected to grow at 25 percent and reach a size of US$ 200 billion by 2020. The US-based global management consulting firm, A T Kearney, in its Global Retail Development Index (GRDI) 2011, has ranked India as the fourth most attractive nation for retail investment, among 30 emerging markets. As India’s retail industry is aggressively expanding itself, great demand for real estate is being created. The cumulative retail demand for real estate across India is expected to reach 43 million square feet by 2013. Around 46 per cent of the total estimated demand between 2009 and 2013 will be coming from Tier-1 cities. For instance, Pantaloons Retail added 2.26 million square feet (sq. ft.) of retail space during the fiscal 2011 and booked over 9 million sq. ft of retail space to fructify its expansion plans in future Retail business is the largest private industry, ahead even of finance and engineering, and contribute more than 10 percent of Indian GDP (Marketing White Book, 2009-2010). India is having more than 12 million retail outlets and known as a country of shopkeepers. But as far as growth of organized retail is concerned, this is comparatively very low in comparison to other countries. For instance, in US share of organized retail is 85 percent, Taiwan 81 percent, Malaysia 55 percent, Thailand 40 percent, and Indonesia 30 percent, China 20 percent while in India this is just 5 percent (Marketing White Book, 2009-2010). The Indian government allowed 51% FDI in Multi Brand Retail. 100% FDI in Single Brand Retail was already allowed, but that too with some condition, including 30% local procurement. There had been no specific restrictions on the entry of foreign retailers into the Indian market till 1996. However, in 1997 it was decided to prohibit FDI in retailing into the country. In January 2006, however, a partial liberalization took place in policy in which foreign companies are allowed to own up to 51 per cent in single-brand retail. In September 2012 the central government of India allow FDI to invest 51% in multi-brand retail and 100% in single brand retail. The foreign players like Tesco.in multibrand retail and Ikea, Nike, investing in single brand retail.As per Technopak Advisers Pvt. Ltd. estimates, investments amounting to approximately US$ 35 billion are being planned for the next five years. Of this, about 70 per cent is expected to come from top seven players including Reliance Industries, Aditya Birla Group, Bharti-Wal-Mart, Future Group and others. Also, it is estimated that about 40 per cent of the total investment will be contributed by foreign players including Wal-Mart, Metro, Auchan, Tesco and many others, signifying the importance that the international community is attaching to the Indian retail opportunity. In short, India is attempting to do in 10 years what took 25–30 years in other major markets in the world and shall bypass many stages of—evolution of modern retail. According to the Economic Census carried out by the CSO in 1998, the country had a total of 10.69 million enterprises engaged in retail trade, of which 5.23 million were in the rural areas and 5.46 million in the urban areas. The total employment in these enterprises in 1998 was 18.54 million of which 7.88 million was in the rural sector and 10.65 million in the urban sector. According to the NSSO’s Employment and Unemployment 2004-05, employment in the retail trade has been 35.06 million, divided between rural (16.08 million) and urban (18.98 million) sectors. 4 This constituted about 7.3 per cent of the workforce in the country (459 million). Wholesale trade, on the other hand, contributed to an employment of 5.48 million, of which only 1.71 million was in the rural sector and 3.77 million in the urban sector. The NSSO data also indicated that retail employment was about 30.62 million in 1999-00 with 12.15 million in rural areas and much higher at 18.47 million in the urban areas. This means that an additional employment growth of 4.44 million was added in this sector during the five-year period, 2000-05, showing an annual employment growth of 2.7 per cent per annum. However, it is interesting to note that the retail employment growth has been quite large in the rural sector – there has been a massive rise in employment in rural retailing of 3.93 million during 2000-05 - and the urban sector has also shown an employment growth, but only of 0.51 million during this period. The total number of organized retail outlets rose from 3,125 covering an area of 3.3 million sq. ft. in 2001 to 27,076 with an area of 31 million sq. ft. in 2006. Small-sized single-category specialty stores dominated the organized retail in the beginning with almost two-thirds of total space in 2001. Departmental stores came next with nearly a quarter of total space and supermarkets accounting for the balance of about 12 per cent of organized retail space. There were no hypermarkets in India in 2001. Speciality stores are still the most common modern retail format with over a half of total modern retail space in 2006. Supermarkets and department stores occupied nearly an equal space of 15-16 percent each in 2006. In 2006, India had about 75 large-sized hypermarkets carrying a tenth of the total modern retail space in the country. The organised retail industry was initially concentrated in metropolitan cities like Bangalore, Mumbai, Delhi, Kolkata and they entered small towns to curb rural population. As the expansion of organized retail outlets was happening in smaller cities and towns, it became imperative to understand the perception of the customer about the retail service quality in such smaller towns in comparison with metros where organized retail outlet across the cities have already been accepted by the customers. Organised retail has various formats like hyper market, super market, department store, speciality store, discount store, malls etc. It has also various segments as clothing, textile and fashion
accessories, food and groceries, foot wear, consumer durable, home appliances mobile handset, entertainment, jewellery, watches, pharmaceutical, health and beauty care service etc. Clothing takes highest share (38%) and health takes lowest share (1%) of organised retail.

3. RATIONALITY OF THIS STUDY

A study on this sector on the economy is not only essential but also significant as it has impact on the people in terms the quality of life, changing behaviour for consumption of the goods from the market. Therefore, it is necessary to study the consumer perception of service management in organised retail sector. Very few studies have been done in this area particularly in Odisha. The significance of this study is that it is a micro level study confined to Balasore town.

4. OBJECTIVES OF THIS STUDY

The objectives of the study are as follows:

- To study the demographic factors influencing customers buying behaviour in organised retail outlets.
- To study the customers perception regarding service quality in organised retail sector.
- To study the effects of promotional measures on the consumption behaviour of the customers.

5. DATA BASED METHODOLOGY

The present study is based on primary data collected through questionnaires. Sample sizes of 100 customers were being interviewed by the use of simple random sampling. Before finalising the questionnaires, it was pre-tested. The questionnaires contain various aspects of service management, consumer behaviour in the retail outlets of Balasore town. Basically percentage method is used for analysis of data.

6. REVIEW OF LITERATURE

Jegan K. & Kanan N. (2017), “Customer expectation and perception towards organised and unorganised retail”. From this study it was find out that customers like to buy fruits and vegetables from air-conditioned supermarkets because of its quality products, but due to the high prices they feel reluctant to buy these kinds of products from the nearest market. It also finds out that due to changes in the disposable income and increased awareness of quality the consumer’s perception has changed. Most of the consumers have a good impression about the organised retailers. Chanuvai Narahari Archana and Dhiman Kuvad (2017), “Customer Behaviour towards Shopping malls-A study in Bhavnagar” published at IJARIIE. It is found that there are no predominant differences between men and women in their shopping experiences, choices and purchasing decisions. Advertisements attracted the customers very much. It also proved by them shopping malls are best locations for socialisation, spend quality time with family, etc. Preplanning and in house advertising together gives clarity and customer can go for better purchasing decisions. Balaji K. and Babu M. Kishore (2016), “A study on consumer shopping patterns in current retail scenario across selected retail stores in Andhra Pradesh, India. From this study it finds out those retail sales of company influenced by promotional schemes like discounts, offers provided by retailers etc. It also finds out that consumer also shifting their purchase patterns towards shopping malls from traditional outlets to purchase mainly grocery and food items but rarely towards electronic items. Sekhar et al. (2016), “Consumer buying behaviour at malls” published at International journal of science technology and management. It finds out those special offers, quality, variety and price are the major determinants which attracted the consumers. Advertisement is the main promotional tool which makes consumers to visit to the outlets. Kumar K. Sontosh (2015), “Organised retailing in India: challenges and opportunities” The major findings of his study are that the organised retailing is beneficial for India because it generate employment, increase agricultural efficiency, enhance shopping experience of consumers, improve local infrastructure. But there are some regulatory and structural constraints for which Indian retail sector is less developed compared to the developed countries.

7. RESULT AND DISCUSSION

Table 1: Displays the customer perception with regard to the various statements on Organised Retail Market.

<table>
<thead>
<tr>
<th>Statements</th>
<th>Strongly disagree in %</th>
<th>Agree in %</th>
<th>Disagree in %</th>
<th>Strongly disagree in %</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-I visit because it has huge space and it is not crowded</td>
<td>14%</td>
<td>23%</td>
<td>19%</td>
<td>44%</td>
<td>100</td>
</tr>
<tr>
<td>2-I visit because they gives discounts on MRP</td>
<td>20%</td>
<td>36%</td>
<td>28%</td>
<td>16%</td>
<td>100</td>
</tr>
<tr>
<td>3-I visit because prices are cheaper</td>
<td>16%</td>
<td>33%</td>
<td>29%</td>
<td>22%</td>
<td>100</td>
</tr>
<tr>
<td>4-I visit because of new price offers</td>
<td>21%</td>
<td>21%</td>
<td>47%</td>
<td>11%</td>
<td>100</td>
</tr>
<tr>
<td>5-I visit because they gives discounts at time of festival</td>
<td>6%</td>
<td>17%</td>
<td>13%</td>
<td>64%</td>
<td>100</td>
</tr>
</tbody>
</table>
The statement no 1 shows the perception of customer on the basis of percentage concerning the various statements. The table revealed that 44% customer which is the highest percentage customer strongly agree with the statement no 1 from which it can be understood that majority of the customers say, there is huge space and peace in organised retail but only14 percent customers which are the lowest number of people strongly disagree with the statement no 1. Alternatively, it shows less no of people say that the organised retail store has no huge space but this is fully crowded. Then 23 % customer says that they agree with the above statement and say that it has huge space but sometimes basically at festival time the space is become small because of display board, new products etc. and it is not crowded except the festival time because at that time people come in a large number. 19 % of customer says that they disagree with it. This means it has reasonably good space in this retail store.

The statement no 2 revealed that 36 % customers agree with the statement and say that the organised retail sector give them discount on MRP while they shopping the products from this store but sometimes MRP is fixed. 16 % customers strongly agree with the above statement and say that they come to this store only because it gives discount on the entire product available in this store and therefore the prices of organised retails is lower than the small shops. Than 20 % customers strongly disagree with the statement which alternatively shows that the consumer give negative view on the statement that the organised retail outlets give discount on MRP and they said that there are always fixed price on product, 28% customers were disagreed with this statement because the organised retail gives discount only on some product of the shop.

It is revealed from the above table that 33% of customers agree with the statement number 3, from which can be deduced that a majority of people come to this store to purchase good quality of product at cheaper price but they say that sometimes the prices of small shops and organised retail stores is same. 16 % customer strongly disagree with the statement which shows less number of people say that they purchase product at a higher price which is actually low at their nearby shops. 29 % of customers disagree with the statement and say that the prices are not cheaper in organised retail store but not always, only at the time of festival they sell product at cheaper prices. 22 % customers strongly agree that the prices are cheaper in organised retail store and they say products are also good at this price than the small shops. 21 % customer say the retail outlets don’t give new price offers and 21 % customers say the organised retail outlets give new price offers and 47 % customer say the malls are not giving new price offers and only 11 % strongly agree with the statement no 4 that is organised retail store give new price offers.

It can be revealed from statement no 6 that 64 % customers strongly agree and say that they get variety of product at a reasonable price at festival time because the organised retailers give discount at the time of festivals. 6 % customers strongly disagree with the statement and say that there is no discount facility at the time of festivals. Than 17 % customer agree with the statement which alternatively show that people come to the store at the time of festival because they want to get good quality of product at a discounted price but according to them they don’t get discount in all festivals. 13 % customer disagree with the statement and say they get the discount but the discounted rate is same with the rate of small shops and according to them the organised retailers don’t give any discount in actual manner.

Table 2: Displays the customer’s perception regarding the promotional measures

<table>
<thead>
<tr>
<th>Statements</th>
<th>Strongly disagree in %</th>
<th>Agree in %</th>
<th>Disagree in %</th>
<th>Strongly agree in %</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-I visit because of credit card facility</td>
<td>0</td>
<td>11%</td>
<td>8%</td>
<td>81%</td>
<td>100</td>
</tr>
<tr>
<td>2-Product are arranged properly</td>
<td>6%</td>
<td>41%</td>
<td>12%</td>
<td>41%</td>
<td>100</td>
</tr>
<tr>
<td>3-Gifts are given</td>
<td>22%</td>
<td>25%</td>
<td>41%</td>
<td>12%</td>
<td>100</td>
</tr>
<tr>
<td>4-Layout of the shops helps me to search the desired product</td>
<td>9%</td>
<td>45%</td>
<td>10%</td>
<td>36%</td>
<td>100</td>
</tr>
<tr>
<td>5-I visit by seen its advertisement</td>
<td>72%</td>
<td>16%</td>
<td>6%</td>
<td>6%</td>
<td>100</td>
</tr>
</tbody>
</table>
It is revealed from table that customer perceptions relating to the promotional measures taken by the organised retailers are significant. The statement no 1 show that 81% of customer strongly agree with the statement which alternatively shows that a major part of people come to the store for the credit card facility given by the organised retailers means they want to have cash-less transaction for shopping. 11% customers agree with the statement and say that they get the credit card facility but sometimes they face problem to use the swipe machine. But there is no one who says that they don’t get the credit card facility because the organised retailers provide credit card facility. 8% customers disagree because they don’t know the use and some say they have no credit card.

The statement no 2 show that 41% customers agree with the statement and say that products are arranged in a proper way and they get easily whatever they search but when new items come to this store there are some change in the store and at that time they face difficulties to find some product. Than 41% customer strongly agree with the statement and say that the products are arranged properly. 6% customers strongly disagree with the statement means according to them products are not arranged properly. 12% customer disagree with the statement and say products are not arranged properly and they get trouble for searching the product but only at the time of festival the products are arranged properly and the products are clearly visible to anybody.

The statement no 3 show that 41% customer disagree with the statement means gifts are not given by the organised retail which shows that the customer buy products at a very small amount of money because gifts are given by the malls only on purchase of larger amount of products. 12% customers strongly agree with the statement means the gifts are given by the store. 22% customers strongly disagree with the statement means gifts are not given by the organised retail store but sometimes they get gift by some terms and condition. 25% agree with the statement means customers give their view as the gifts are given by the organised store at the time of huge amount of shopping and by the lottery coupon but they also say that at small amount of shopping the organised retail don’t give any gift.

The statement no 4 shows that 45% customer agree and say the layout of the store help them to search desired product because there are division of product for men, women, and children and for home product and grocery. Therefore they can easily find out the product as they are the regular customer of this store but some customer are there who are new or irregular to come to this store and they are face difficulties to find their desired product. 9% customer strongly disagree with the statement means the layout of the store don’t help them to search the desired product. 10% customers disagree with the statement which say that the layout of the store don’t help them to search the desired product because most of them are new customer and they have no knowledge about the shopping malls but at the time of festival they find their product easily because there are some pointer and poster which help them to reach at their desired product. 36% customer strongly agree with the statement means that they are very much appreciate with the layout of the store because it is very good and help them to find their desired products.

The question no 5 show that 72% customer strongly disagree with the statement which means that they aren’t come by seen its advertisements which alternatively tells that the large number of people have not influenced by the advertisements and they also say that in Balasore the malls aren’t advertise more like the Big Bazaar. So the customers come from rural area have not seen its advertisements. Than only 6% customer strongly agree that they come to this store by seen its advertisements means they are very much influenced by the mall’s advertisement. 16% customer agrees with that statement that they come to the store by seen its advertisement but not always which means the advertisements could not influenced them more. 6% customer disagree with the statement that they have not seen its advertisements except some occasions.

Good customer service means helping customers efficiently, in a friendly manner. It's essential to be able to handle issues for customers and do the best to ensure they are satisfied. Providing good service is one of the most important things that can set their business apart from the others of its kind.

<table>
<thead>
<tr>
<th>Statements</th>
<th>Strongly disagree in %</th>
<th>Agree in %</th>
<th>Disagree in %</th>
<th>Strongly agree in %</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-Promptness in service</td>
<td>7%</td>
<td>32%</td>
<td>13%</td>
<td>48%</td>
<td>100</td>
</tr>
<tr>
<td>2-They are polite and helpful</td>
<td>5%</td>
<td>22%</td>
<td>9%</td>
<td>64%</td>
<td>100</td>
</tr>
<tr>
<td>3-Complaint is prompt</td>
<td>6%</td>
<td>35%</td>
<td>15%</td>
<td>44%</td>
<td>100</td>
</tr>
<tr>
<td>4-Stock out won’t exist</td>
<td>29%</td>
<td>16%</td>
<td>16%</td>
<td>39%</td>
<td>100</td>
</tr>
<tr>
<td>5-Parking facility is available</td>
<td>29%</td>
<td>22%</td>
<td>23%</td>
<td>26%</td>
<td>100</td>
</tr>
</tbody>
</table>
The statement no 1 of above table show that 48% strongly agree with that there is promptness in service in retail outlets as compared to unorganised retail sector. As the highest number of customer satisfied with the promptness of the employee in this retail outlet we can say alternatively that the people prefer this store to save their time for other purposes because shopping don't take too much time here as promptness in service is available. 7 percent customers say that there is no promptness in service. 32% say promptness in service is there in organised retail stores but not every time. 13% customers disagree with the statement that promptness in service is available in organised retail outlets.

The statement no 2 shows that 64% customer strongly agree with the statement and say they are polite and helpful means the employee in the mall are very polite and help them for shopping. 5% customers say that they are not polite because they don't get help from the employees and also the employees are behaving rudely to them. 22% customers say they are polite and helpful but not all employee. 9% say they are not polite and help but sometimes they are good.

The statement 3 shows that 44% customers strongly agree with the statement and say complaint is prompt. Than 6% customers strongly disagree and say complaint is not prompt. 35% agree with the statement that complaint is prompt but not in all cases. 15% disagree with the statement and say complaint is not prompt but in some cases the complaint is prompt.

The statement no 4 shows that 39% strongly agree as they say stock out won't exist. 16% agree with this and say stock out won't exist but sometimes it happen. 16% customer disagree that stock out won't exist but not always according to them. 29% customer strongly disagrees with this and these customers say stock out would exist. The question no 5 revealed that 29% customer strongly disagree and say that parking facility is not available here. 22% agree with the statement and say parking facility is available but it is very difficult to park the vehicles. 23% customers disagree and say parking facility is not here. 26% customer strongly agree with the statement as they say parking facility is available here or we can say they come because of good parking facility is available here.

8. FINDINGS

Customers are positively affected by the demographic factor age and monthly family income because 35% are under the 20-25 groups and 31% are falling in the above 25,000 income groups. Which show that the younger people come more than the elder people.

But 42% of customer falling in the undergraduate group. Therefore, we can say education has no more importance for shopping.

The organised retail store provides huge space, cheaper price and discount at the time of festivals to attract the customer.

But the organised retail store doesn't provide discount on MRP and new price offer.

The customer prefers to the store because of promptness in service, polite and helpful employees, complaint is prompt, stock out won't exist.

But customers disappointed with the parking facility as they face problem to park their vehicle.

The customers prefer the shopping mall because it provides credit card facility, good arrangements of the product, attractive lay out of the store.

According to the respondent the retail store is weak in case of gifts and advertisements.

9. CONCLUSION

Both modern and traditional retailers will co-exist in India for some time to come, as both of them have their own competitive advantages. The kirana has a low-cost structure, convenient location, and customer intimacy whereas modern retail offers product width and depth and a better shopping experience. From this study it was observed that due to change life style, increase awareness of quality products as well as disposable income most of the customers switching to organised retail store form unorganised retail store but at present time unorganised retail also captured a high market share in India, many customer thinks that they local kirana store is the one of the most important factor for their day to day life, they cannot visit organised retail store frequently so we can say that organised retailers have huge opportunities in Indian market but they must open more outlets so that customer visit frequently. Organised retailers provide quality products and lowest cost but due to middle class mentality that the bigger and brighter sales outlet is, the more expensive it will be. The organized retail are having a greater advantage because of the store image, product availability, and price discounts. The customers wish for more outlets being opened. The customer perception of retail service quality is an important segment to the emerging and the existing retailers in the market. As the study reveals that perception of service quality is influenced by the various natures among various customers, even some of the general factors like personal interaction, physical aspects are the dimensions on which customer perception remains constant and common to the entire customer on a majority basis. So the retail outlets have to frame their own strategies in order to attract the customers on a longer basis.
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